LOGISTICONSULT
BESPOKE TRANSPORT MANAGEMENT SOLUTIONS

● DRIVER TOOLBOX TALK · ABOUT 10 MINUTES

THE OPERATOR LICENCE.

Every driver working under an operator licence affects it, whether they realise it or not.

WHY THIS MATTERS

The operator licence is the company's permission to run HGVs at all. It can be suspended, curtailed, or revoked — and a driver's actions on the road are exactly what DVSA and the Traffic Commissioner look at when deciding whether that licence is safe to keep.

COVER WITH THE GROUP

Key Points

- The operator licence gives the company permission to run HGVs — it isn't guaranteed to stay in place
- Prohibitions, convictions, and repeated infringements all count against the licence
- The Transport Manager is legally responsible for compliance, but drivers are who DVSA actually sees on the road
- Reporting defects, driving within hours rules, and keeping proper records all protect the licence
- A driver's own driving licence and the company's operator licence are two different things — trouble with one can affect the other
- A DVSA roadside check reflects on the whole operation, not just the driver stopped that day

WATCH OUT FOR

Common Mistakes

- Thinking "it's not my licence, so it's not my problem"
- Not realising a personal driving conviction needs to be reported to the employer
- Assuming one missed check or one late report won't matter

Ask the group:

What's something you do that you didn't realise affects the operator licence?

If DVSA stopped you tomorrow, would your paperwork back you up?

ATTENDANCE RECORD

Keep this page on file as evidence the talk took place. DVSA and the Traffic Commissioner look for proof of ongoing driver training, not just a policy that says it happens.

Talk delivered by: _____ **Date:** _____ **Location:** _____

Driver Name	Signature	Date